DEPARTMENT OF ECONOMIC DEVELOPMENT, JOBS, TRANSPORT AND RESOURCES

MACHINERY OF GOVERNMENT CHANGES

LEGISLATIVE COUNCIL STANDING COMMITTEE ON LEGAL & SOCIAL ISSUES

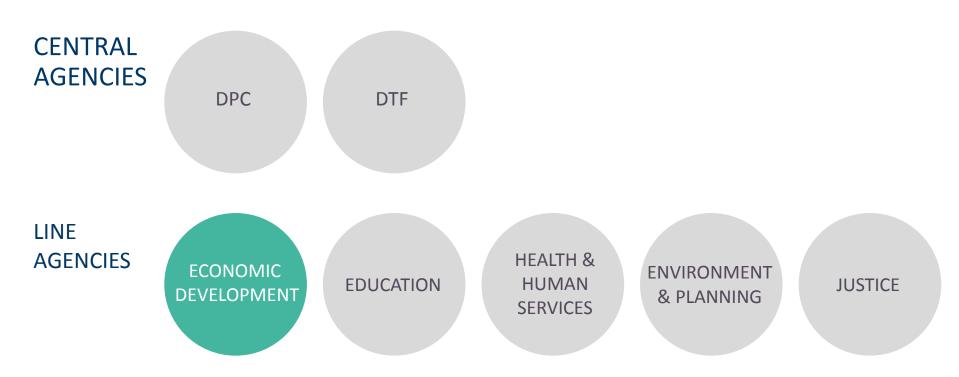
RICHARD BOLT SECRETARY

JULY 2015



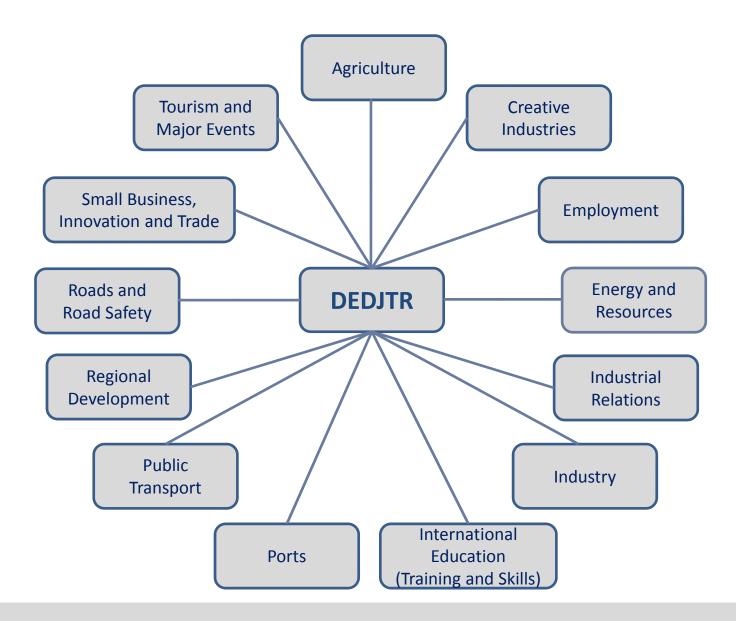
A NEW STRUCTURE FOR THE VICTORIAN GOVERNMENT





FIVE MAJOR LINE AGENCIES COVERING MAJOR THEMES OF STATE GOVERNMENT POLICY

DEDJTR PORTFOLIOS



WHAT DO WE DO?

DEDJTR & Agencies

BUSINESS & EMPLOYMENT

REGIONAL SERVICES

ESSENTIAL SERVICES

OUR MISSION:

Sustainably grow Victoria's economy and employment, by working with the private and public sectors to foster innovation, creativity, productivity, investment and trade

ARTS & **CULTURE SERVICES**

SERVICES

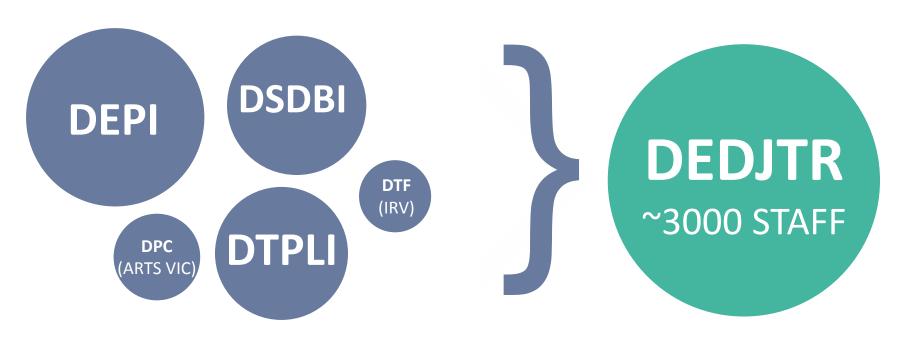
PROJECT DEVELOPMENT & DELIVERY

RESEARCH & DEVELOPMENT

REGULATION

EMERGENCY MANAGEMENT CORPORATE **SERVICES**

MACHINERY OF GOVERNMENT CHANGES BROUGHT AREAS OF FIVE DEPARTMENTS TOGETHER TO FORM THE NEW DEPARTMENT



WE NOW SUPPORT **MINISTERS**

18

PORTFOLIOS

VICTORIA

SITES ACROSS

OVERSEAS OFFICES

AGENCIES & OTHER PORTFOLIO BODIES

THE DEPARTMENT IS STRUCTURED INTO EIGHT GROUPS

SECRETARY

COORDINATOR **GENERAL**

Richard Bolt

ECONOMIC DEVELOPMENT, EMPLOYMENT AND INNOVATION

- Tourism and major events
- Regional development
- Investment and trade
- Business engagement
- Major projects
- Innovation and technology Industrial relations (public and private sector)

CREATIVE VICTORIA

- Arts and culture (Arts Victoria and Arts agencies)
- Screen culture (including Film Vic)
- Design

AGRICULTURE, **ENERGY & RESOURCES**

- Agriculture
- Regulation & Compliance
- Energy & resources
- Biosecurity, fisheries, forest industries and game management

TRANSPORT

- Roads
- Rail
- Ports
- Network integration
- Active transport

STRATEGY & PLANNING



- Policy
- Reform
- Intergovernmental
- Strategy

These functions will operate across the portfolio; function and sector-specific work will continue to be devolved, but under departmental strategy and coordination

PEOPLE AND EXECUTIVE **SERVICES**



- Organisation and cultural change
- **Human Resources**
- Payroll
- Legal

- Strategic communications
- Ministerial services
- Audit, Risk and integrity
- Co-ordination of portfolio emergency management

FINANCIAL MANAGEMENT **AND TECHNOLOGY SERVICES**

- Finance
- Portfolio agency accountability
- Procurement
- IT







PROCESS FOR MACHINERY OF GOVERNMENT CHANGES

- Initial work in December to establish an interim organisational structure
- Staff and functions transferred pursuant to s30 declaration
- Memorandum of Understanding signed with Secretary, DELWP to facilitate transition and continuity of corporate services during 'true-up' process
- There have been no staff redundancies or regional office closures as a result of Machinery of Government changes

DIRECT ADDITIONAL COSTS OF CHANGES

- Over the six months from 30 November 2014 to 31 May 2015, \$1.3m in direct costs have been incurred
 - Largest costs relate to relocation of staff (\$301,038), telephony (\$489,959) and IT and records management (\$292,987).
- DEDJTR expects that further costs will be incurred in 2015-16 as systems consolidation is finalised.
 - In June 2015, the Victorian Government announced a new model for shared ICT services. DEDJTR will look to align and integrate its systems consolidation work into new Victorian Government shared service platforms where it makes sense to do so.

THE DEPARTMENT'S STRATEGIC PLAN FOR 2015-2019 IS NEARLY FINALISED

DEDJTR'S FOUR-YEAR **PRIORITIES**



- Build more productive and liveable cities and regions through more strategic development of transport, infrastructure and land use planning
- Gain and maintain competitive advantage through active industry and innovation policy
- Improve conditions for business through taxation, efficient regulation and public sector reforms
- Better connect Victoria to national and global markets by increasing targeted trade and investment attraction
- Develop Victorians' capabilities and foster inclusion through skills and employment