Commercialisation of Land Registry Services



Implications for employees



Land Use Victoria in the DELWP structure



The Hon Lisa Neville MP Minister for Water Lead Minister for the Department



The Hon Marlene Kairouz MP Minister for Local Government



The Hon Richard Wynne MP Minister for Planning



The Hon Lily D'Ambrosio MP Minister for Energy, Environment and Climate Change Minister for Suburban Development



John Bradley Department of Environment, Land, Water and Planning



Anthony Carbines MP Parliamentary Secretary for Energy, Environment Parliamentary Secretary for Water

Reporting line under chain of command for fire response and planned burning operations



Helen Vaughan Deputy Secretary Water and Catchments



Kathryn Anderson Deputy Secretary Corporate Services



Terry Garwood Deputy Secretary Local Infrastructure



Christine Wyatt Deputy Secretary Plannina



Deputy Secretary Energy, Environment and Climate Change



Lee Miezis Deputy Secretary Forest, Fire and Regions



Executive Director Statewide Infrastructure and Rural Strategy



James Kingsland Executive Director People and Culture



Mark Curry Executive Director Suburban Development



Executive Director Statutory Planning Services



Executive Director Climate Change



Colleen White Regional Director Barwon South West



Darrin McKenzie Chief Fire Officer (acting)



Karen Lau Executive Director Catchments, Waterways, Cities and Towns



Xavier Hinckson (CFO) Executive Director Finance and Planning



Graeme Emonson Executive Director Local Government Victoria



Fiona Delahunt Executive Director Forward Policy & Business Strategy



Peter Beaumont Executive Director Land Management Policy



Stephen Chapple Regional Director Gippsland



Michael Hodder Executive Director Infrastructure and



Grace Mitchell Executive Director Water Resources Strategy (acting)



Claire Foo (CIO) Executive Director Information Services



lan Ireson Chief Executive Land Use Victoria

Richard Jefferson

Executive Director

(actina)

Land Registry Services



Andrew Great Executive Director Planning, Building & Heritage



Sarah Crute Executive Director Biodiversity (acting)



Grant Hull Regional Director Grampians (acting)

Regional Director

Clare Kiely



Vivienne Clare Executive Director Strategy, Capability &



Andrew Cooney Executive Director Partnerships and Sector Performance



Kirsty Douglas Executive Director Legal Services



Penelope Winslade Executive Director



Julian Lyngcoln Executive Director Planning Implementation



Energy Sector Reform Carolyn Jackson Executive Director

Energy Commercial Projects

Paul Murfitt

Executive Director



Regional Director Loddon Mallee



Kelly Crosthwaite Regional Director

Catherine Payne Executive Director Digital and Customer Communications



& Information (acting)



Kathy Mitchell

Chief Panel Member Planning Panels Victoria



Simon Corbell Victorian Renewable Energy Advocate

& Programs (acting)

2

Land Registry Services at a glance

850,000 land transactions registered

9,000 plans of subdivision registered

65,000 new parcels created

2,000 Crown land transactions

1million land index searches

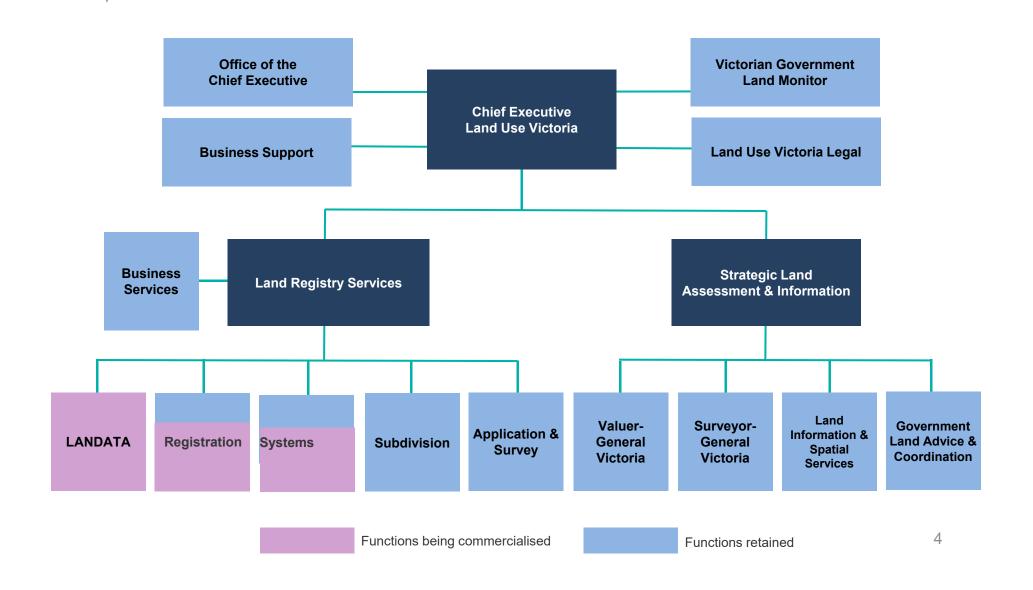
200,000 plan searches

2.4 million title searches

300,000 property certificates (vendor statements)

55,000 planning certificates

Proposed commercialised and retained functions



State retained functions

The Registrar will continue to be responsible for all of its statutory functions, including:

- the Land Titles Register and approving all changes to the Register, the Victorian Online Titles System and other IT systems
- the registration of all land transactions.
- continue to retain full control over the future setting of fees for existing and new statutory services.

Key functions and powers retained by the State:

- continue to own the land registry data
- provide the State Guarantee of title
- enforce service standards
- ensure the integrity, security and availability of registry services and systems are maintained
- monitor and oversee the private operator's dealings with customers.

Supporting our employees

Consultation conducted in accordance with Clause 10 (Implementation of Change) in the *Victorian Public Service Enterprise Agreement 2016*

Formal consultation with employees and CPSU commenced in March 2018 and is ongoing.

Communications were distributed to employees and the CPSU on the proposed scope of the change, timelines and process. Employees were briefed.

Supporting our employees (Cont'd)

Ongoing meetings with employees and CPSU.

Website and designated inbox established to respond to employee questions and comments.

Expression of Interest and Staff
Matching Process being developed for
consultation with employees and
CPSU.

Managing employee transition

Supporting Change

 Focus is on identifying and monitoring the impact of change and providing ongoing support.

Partnering

 The Private Operator will be required to partner with DELWP to ensure a smooth transition.

Employee support

- management and supervisors
- HR advisors and change specialists
- Employee Assistance Program
- health and wellbeing programs
- Workplace Conciliator
- a grievance process
- peer support.

Summary

Benefits

 The commercialisation will deliver better services to the public through continued investment in information technology systems and customer interfaces.

Retained functions

 The State will retain all statutory functions, manage the administrative services provided by the private operator to the State and preserve the integrity and security of the land register.

Employees transferring

- Employees who transfer to the private operator will continue to perform similar roles based on their skills and will be employed under no less favourable terms and conditions.
- Consultation will continue with all affected employees and the CPSU.

Employees remaining

• Employees who will be retained within the VPS will perform roles that remain with the State.

Thank you. Questions?



