



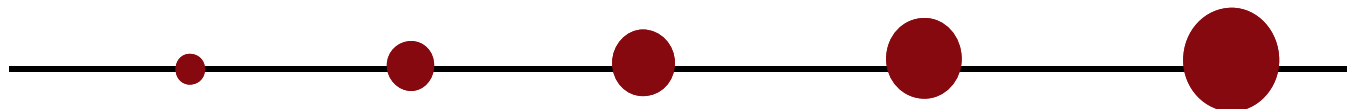
Public Accounts and Estimates Committee

Hon Natalie Hutchins MP

Minister for Women

14 June 2018

Victorian Budget 2018/19

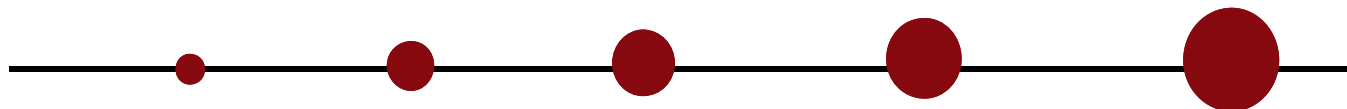




Safe and Strong: A Victorian Gender Equality Strategy

This Government's vision is that:

- All Victorians live in a safe and equal society, have access to equal power, resources and opportunities, and are treated with dignity, respect and fairness.
- All Victorians recognise that gender equality is essential to economic prosperity and that gender inequality has significant economic cost.
- Victoria leads the way in gender equality with sustained, enduring and measureable action.

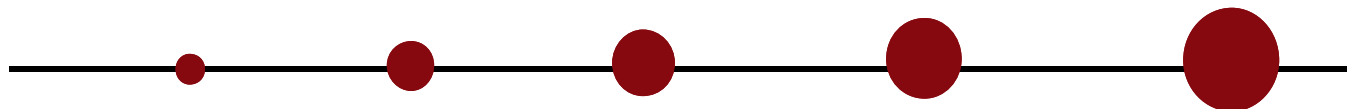




Gender Equality in Victoria

There are two main areas of policy responsibility within the women's portfolio:

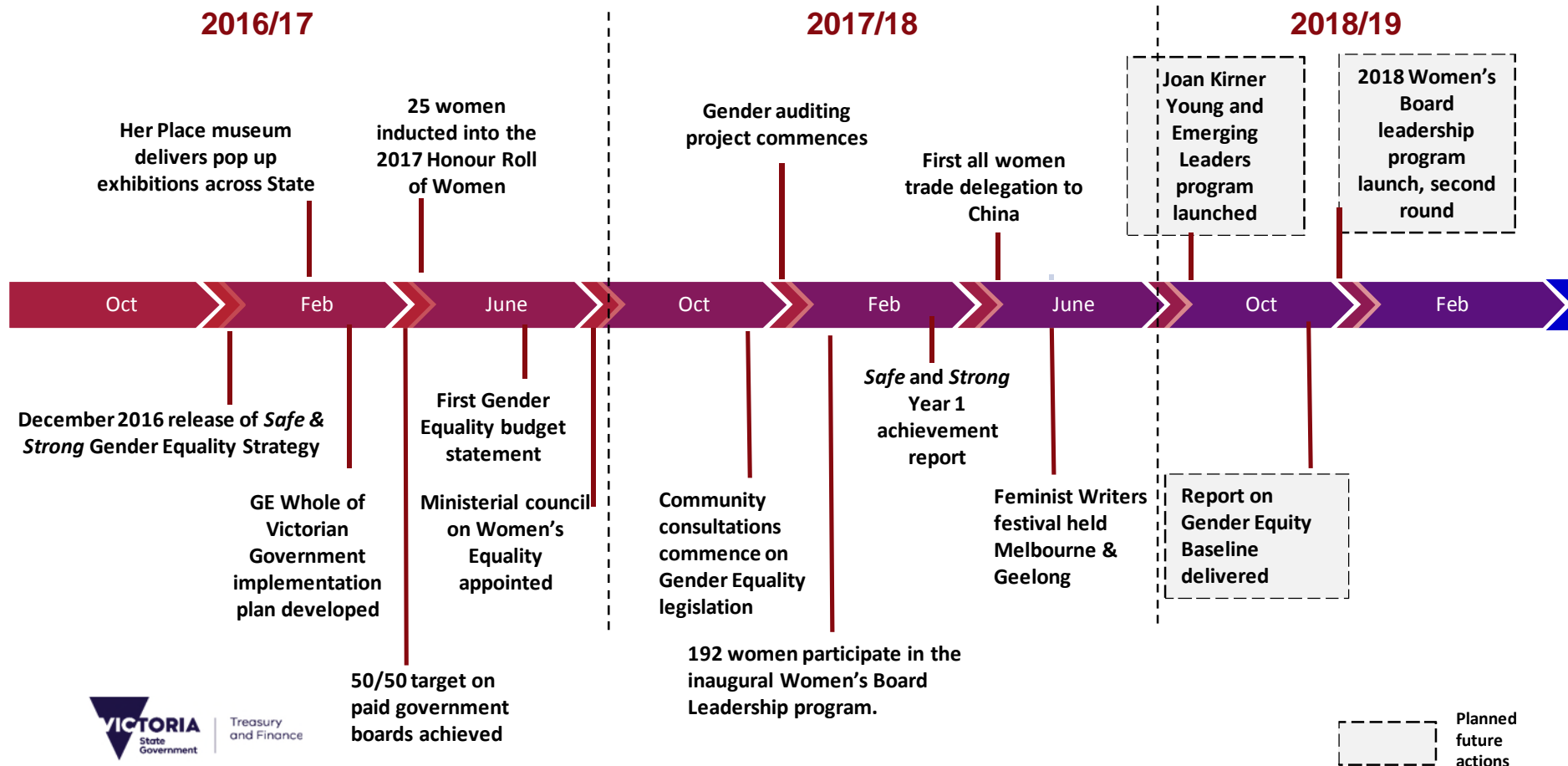
- Implementation of Safe and Strong: A Victorian Gender Equality Strategy
- Queen Victoria Women's Centre Trust





Milestones achieved and highlights over the last three years

GENDER EQUALITY & WOMEN'S LEADERSHIP



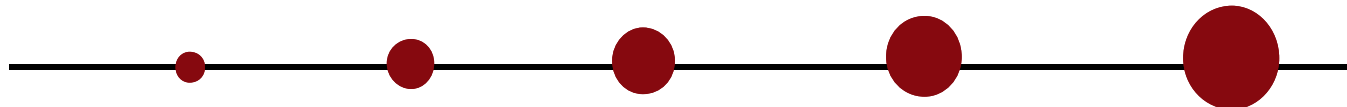


2018-19 Gender Equality investment in Victorian Women

The State budget provides **\$9.6 million** over four years in new initiatives to improve gender equality in Victorian communities.

Funding will be provided to:

- Urgently restore the Queen Victoria Women's Centre
- Improve gender equality through ongoing implementation of *Safe and Strong*.

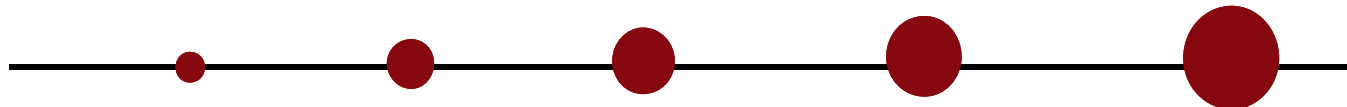




Safe and Strong

Key achievements for 2017-18

- Established the Ministerial Council on Women's Equality
- Launched the Victorian Honour Roll of Women Alumni and Ambassadors Program, the Joan Kirner Young and Emerging Women Leaders program and the Women's Board Leadership Program
- Exceeded the Premier's Women on Boards Commitment to 50 per cent
- Introduced Gender Equality Budget Statements





Launch of the Safe and Strong Gender Equality Strategy Achievements Report – Year One

SAFE AND STRONG: A VICTORIAN GENDER EQUALITY STRATEGY ACHIEVEMENTS REPORT YEAR ONE

LEADERSHIP, EMPOWERMENT AND CULTURAL CHANGE

All Victorians are visible, have an equal voice and occupy decision-making roles, not only at work, but in communities, sport, media and the arts

- Recycled the number of women in leadership positions - 52 per cent of 2018 public sector positions are held by women as at 30 February 2019
- Launched two major women's programs, with 25 women participating in the Joan Kirner Young and Emerging Women Leaders Program and 182 women receiving scholarships in the Women's Board Leadership Program in 2017-18
- Provided \$10,000 to the GoWomen2026 program to increase the number and diversity of candidates at Victorian local government elections
- Launched Rarin Rarin Best-Cook, the Department of Health and Human Services' Aboriginal health, wellbeing and safety strategic plan 2017-2027, lifting Aboriginal women's voice, participation and leadership
- Re-launched the Rural Women's Network
- Funded projects to support and strengthen Victoria's LGBTI+ community
- Commenced the inaugural Empowering Women for the Future Summit to empower women in the Victorian Public Service to reach their full career potential
- Enhanced the visibility and functionality of the Victorian Women's Register
- Set targets to increase the number of female firefighters from 100 to 400 over the next four years

The Victorian Government models gender equality best practice in the workplace

- Continued to support the roll out of flexible work arrangements across the Victorian Public Service
- Introduced family violence leave in the Victorian Public Sector

SAFETY AND FREEDOM FROM GENDER-BASED VIOLENCE

All Victorians are safe in their homes, communities and workplaces

- Invested \$18 billion to help implement every recommendation made by the Royal Commission into Family Violence
- Launched free from violence Victoria's strategy to prevent violence against women and the Strategy's First Action Plan
- Commenced work on an agency dedicated to the prevention of family violence
- Launched the Victorian Government's prevention campaign, seen by over one in four Victorians
- Delivered the Prevention of Violence Against Women Respect and Responsibility program to develop the leadership capacity of young women and men from culturally and linguistically diverse backgrounds
- Conducted research into the determinants of violence against LGBTI people

Victorians model and promote a commitment to gender equality

- Expanded the reach and visibility of the Victorian Honour Roll of Women
- Provided \$270,000 to support the Her Place Women's Museum Australia
- Funded Afghan Guiding, the partnership program delivered by Girl Guides Victoria in partnership with Victorian Migrant Resource Centre that empowers Afghan women and girls and supports gender equality
- Launched a calendar of women's cultural and campaign events

Gender equality is embedded in all Victorian Government decisions and actions

- Established a Ministerial Council on Women's Equality to provide expert advice on the future of gender equality in Victoria
- Commenced a gender auditing pilot in all Victorian Government departments, a local government and two statutory bodies
- Introduced Gender Equality Budget Statements starting with the inaugural 2017-18 Gender Equality Budget Statement





Safe and Strong launch



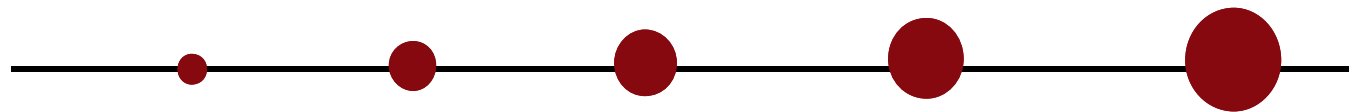
Victoria's first all-women delegation to China and Hong Kong



Joan Kirner Young and Emerging Women Leaders Program participants



Women's Board Leadership Program

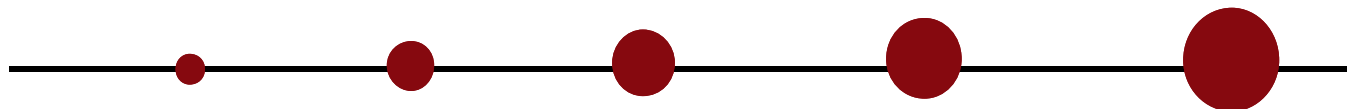




Safe and Strong **Key priorities for 2018-2019**

Continue implementation of *Safe and Strong* and build on momentum.
Focus on delivering founding reforms and early actions across all settings.

- Economic development
- Honour Roll for Women
- Gender Equality Legislation
- Action to reduce the gender pay gap
- Women's leadership





Gender Equality Budget Statement 2018-19

- The second Gender Equality Budget Statement, demonstrating our ongoing commitment to ensuring that women are visible and at the heart of our policies and programs.
- Just one of many landmark reforms implemented by this Government as part of *Safe and Strong*, Victoria's first gender equality strategy.

GENDER EQUALITY BUDGET STATEMENT
Victorian Budget 18/19

Ending gender inequality

Everyone deserves to have access to the services they need, and to participate in our society. Women make up 50 per cent of our population.

Since the release of *Safe and Strong: Gender Equity Strategy 2016-2021* in 2016, we have delivered landmark reforms that address gender inequality, and moved us closer to our goal of achieving equality between men and women. We are working to close the gender equality gap, ensuring the measurable action.

The second Gender Equity Budget Statement is a demonstration of our ongoing commitment to women's equality. It is a commitment to the policies, programs, and initiatives that will be funded in the Victorian Budget 2018-19 to support women's equality, and to ensure that women are visible and at the heart of our policies and programs.

Leadership, empowerment and cultural change

All Victorians should be able to work on equal pay and occupy decision-making roles, not only at work, but in our communities, our schools and our homes. After making it our top priority for government, based on the *Safe and Strong* Labor Government's recognition of the gender equality gap, we are working to ensure that women are visible and at the heart of our policies and programs.

• \$10 million for women's equality equity in Victorian schools, the community and employment, including the gender equality equity program, including the gender equality equity program, including the gender equality equity program.

• \$20 million grant to the Queen Victoria Women's Centre to help women and children affected by violence.

Melissa Hancock
Minister for Women

VICTORIAN GOVERNMENT / GENDER EQUALITY BUDGET STATEMENT 1

