Department of Premier and Cabinet

PAEC Inquiry into 2021-22 and 2022-23 Financial and Performance Outcomes

Jeremi Moule Secretary

23 November 2023 9.30am – 12.30pm



DPC's vision and mission

To be recognised and respected leaders in whole of government policy and performance

OUR MISSION

We support the people of Victoria by:

- helping the government achieve its strategic objectives
- providing leadership to the public sector to improve its effectiveness
- promoting collaboration across government to drive performance and improve outcomes

OUR STRATEGIC OBJECTIVES

- 1. Strong policy outcomes
- 2. First Peoples in Victoria are strong and self-determining
- 3. Professional public administration

Organisational structure

at 30 June 2023

Strategic Communications, Engagement and Protocol

Chief Communications Officer and Chief of Protocol

Fin Bird

Delivery and Strategy
Executive Director

Marcus Walsh

DEPARTMENT OF PREMIER AND CABINET

Secretary
Jeremi Moule

Office of the Secretary
Executive Director
Jane Gardam

Cabinet, Legal and Governance

A/Deputy SecretaryJennifer Barton

Governance

A/Executive Director
Maria Martino

Office of the General Counsel

Executive Director and Acting General Counsel Miriam Holmes

Cabinet Office

Executive DirectorRachel Cowling

Industrial Relations Victoria

Deputy SecretaryMatt O'Connor

Private Sector

Executive Director
Lissa Zass

Public Sector

Executive DirectorJesse Maddison

Social Policy and Intergovernmental Relations

Deputy Secretary
Emma Cassar

Families, Fairness and Housing, Justice and Community Security and Emergency Management

Executive Director
Lucy Toovey

Health and Mental Health, Alcohol and Other Drugs, and Education

Executive Director
Ross Broad

Intergovernmental Strategy

Executive Director Lauren Kaerger

Economic Policy and State Productivity

Deputy Secretary and Land Coordinator General Jason Loos

Economic Development and International

Executive Director
Rob Holland

Economic Strategy

Executive Director Heather Ridley

Energy, Resources and Environment

Executive Director

Matt Minchin

Infrastructure, Planning and Major Projects

Executive DirectorAndrew Witchard

Precincts and Land

Executive DirectorEmily Mottram

First Peoples - State Relations

Deputy SecretaryElly Patira

Self Determination, Policy and Transformation

Executive Director
Ruth Barson

Traditional Owner Relationships and Heritage

A/Executive DirectorMatthew Lloyd

Treaty Negotiations and Strategy

Lead Negotiators
Shen Narayanasamy
and David McAuley

Land Justice Unit

Executive DirectorDean Cowie

Portfolio entities

- Office of the Chief Parliamentary Counsel
- Office of the Governor
- Victorian Electoral Commission
- Victorian Independent Remuneration Tribunal
- Victorian Public Sector Commission
- Labour Hire Authority
- Portable Long Service Authority
- Wage Inspectorate Victoria

Victorian Aboriginal Heritage Council

First Peoples - State Relations



DPC continues to focus on improving outcomes and services for First Peoples through prioritising actions to enable self-determination, advancing treaty, protecting and promoting cultural rights and conducting a truth telling process.

The Board of Management Subcommittee on Self-Determination Reform was established in 2021/22 to support:

- the State's commitment to Treaty for Victoria
- responding to and supporting the Yoorrook Justice Commission
- Victoria's commitment to Closing the Gap

The landmark \$155 million **Stolen Generations Reparations Package** was set up in March 2022 in partnership with the Department of Justice and Community Safety.

In 2022/23 DPC took a momentous step towards treaty, delivering all the institutional elements required under the **Advancing the Treaty Process with Aboriginal Victorians Act**.

First Peoples - State Relations



In 2021/22, DPC delivered an advanced Aboriginal cultural heritage protection system.

The **Aboriginal Community Infrastructure Program** has continued to empower Victorian Aboriginal communities through funding infrastructure projects.

DPC continues to maintain Victoria's world-class **Aboriginal Cultural Heritage Management System**, established under the Aboriginal Heritage Act. In 2022/23:

- ▶ 835 Aboriginal places were recorded on the Victorian Aboriginal Heritage Register, bringing the number of Aboriginal places recorded on the register to more than 40,000.
- ▶ 53 cultural heritage management plans and seven amendments to plans prepared in parts of Victoria where Traditional Owners have not been formally recognised.
- seven cultural heritage permits issued.
- ► 70 preliminary Aboriginal heritage tests decided on.

Economic Policy and State Productivity



Working with partners across government, we continue to support to support the delivery of major industry, transport and infrastructure projects.

In 2020/21 we supported the establishment and early operation of **Breakthrough Victoria** to administer the **\$2 billion Breakthrough Victoria Fund**.

We supported the development of the **Victorian Government Housing Statement** released in September 2023.

Industrial Relations Victoria



Industrial Relations Victoria continues to maintain positive public sector industrial relations through timely and strategic advice to government.

We have helped deliver better support for on-demand workers or gig workers in Victoria through the **Gig Worker Support Service** which was introduced in May 2023.

2022-23 saw continued support for the **Women in Construction strategy** and the **Building Equity Policy**.

Social Policy & Intergovernmental Relations



DPC has continued to support landmark social policy reforms across mental health, education, and justice and supported Emergency Management response.

In 2021/22 we finalised the work of the **Family Violence Implementation Monitor**.

We developed the **WoVG Social Recovery Framework** in 2022 to guide Victorian Government actions to address the enduring social impacts of the COVID-19 pandemic.

In 2022/23 the **Mentally Healthy Workplaces Premier's Advisory Group** was established with a membership that represents employers, employees, unions, industry associations.

We also supported the immediate response, relief and early recovery activities for the **2022 Floods**.

Cabinet, Legal and Governance



DPC continues to provide Victorian public service-wide advice to support robust public administration.

In 2022/23 we supported the establishment of the **Electoral Review Expert Panel**, reviewing the operation of the 2018 electoral and political donations reforms.

We also led and advised on public sector adherence to the **Caretaker Conventions** prior to the 2022 State Election.

People Matter Survey Results



91% of DPC staff took part in the 2023 People Matter Survey.

Some of the key results included:

- ▶ increases in staff engagement (74%), satisfaction (73%) and inclusion (81%).
- ▶ improvements in quality service delivery (95%), working effectively with others (90%) and providing a safe working environment (93%).
- ➤ 90% of staff reported their managers showing leadership demonstrating qualities including honesty, integrity, dignity and respect.
- more than 90% of staff said their work was meaningful and enriching.

2022-23 Output Performance Measure Results



Economic policy advice and support	2 1 1	
Social policy advice and intergovernmental relations	2 1	
Industrial relations	7	
Self-determination policy and reform advice and programs	4	
Traditional owner engagement and cultural heritage management programs	7 2	
Executive Government advice and support	9 1	20 EV of torgets met
Chief Parliamentary Counsel services	6 1	89.5% of targets met (within a 5% variance)
Public sector administration advice and support	10	
State electoral roll and electoral events	2 1	
TOTAL	49	2 6

- Performance target achieved or exceeded in a desirable way
- Performance target not achieved within 5 per cent variance
- Performance target not achieved exceeds 5 per cent variance

Thank you Chair, that concludes my presentation.