

28 June 2016

Greg Smith AM
Country Fire Authority Chair

By Email: smithgr2@bigpond.com

Dear Greg

As a result of the proposed *Country Fire Authority/United Fire Fighters Union of Australia Operational Staff Enterprise Agreement 2016 (Proposed Agreement)* I have been put into a position where my ability to perform my statutory obligations as the Chief Officer of the CFA under the CFA Act have been fundamentally inhibited.

The Victorian Government's decision to implement the Proposed Agreement has put undue pressure on me and made my current position untenable.

I have no option but to resign.

As a result, in accordance with clause 9.1 of my contract, I am providing you with four weeks notice and intend to announce my resignation to members tomorrow Wednesday 29 June 2016.

In accordance with my Letter of Offer dated 12 October 2015 I also expect to receive an additional payment of six months salary contractually payable to me. The role I am now expected to perform as a result of the Proposed Agreement does not reflect the role of the Chief Officer of the CFA.

I will start informing relevant persons of my resignation tomorrow.

I wish you and the CFA all the best in the future.

Regards,

Joseph Buffone