



Minister for Emergency Services

Mr John Peberdy
Acting Chairperson
Country Fire Authority Board
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Dear Mr Peberdy

Thank you for your letter of 10 June 2016.

The Government notes the position set out in paragraphs 1 to 8 in your letter about the CFA Board's inability to comply with the Fair Work Commission's final recommendations (incorporating President Ross's proposals) in any circumstances. It is clear that the CFA Board as presently constituted:

- will continue to refuse to give effect to the proposed enterprise agreement independent of any feedback given by the volunteers if and when that is sought; and
- has completely set itself against the proposed enterprise agreement in that form.

On that basis, the Government has started the process to remove the CFA Board. Notwithstanding this, I expect at all times that the CFA Board will take all steps to ensure that it and its officers comply with the order of the court made today. This letter does not in any way seek to prevent that from happening.

Yours sincerely

10.6.16

The Hon James Merlino MP
Minister for Emergency Services

Copy to: Ross Coyle, CFA Board Member
Michael Freshwater, CFA Board Member
Katherine Forrest, CFA Board Member
James Holyman, CFA Board Member
John Schurink, CFA Board Member
Michael Tudball, CFA Board Member
Samantha Hunter, CFA Board Member