

# CFA BOARD

## Special Minutes: 6 June 2016



**Board Meeting No:** 1190

**Time** 8.00am

**Location:** VicPol Centre, Level 1, Tower 1, 637 Flinders Street, Melbourne

<b>Members Present:</b>	John Peberdy	Acting Chair
	Ross Coyle	
	Katherine Forrest	
	Michael Freshwater	
	James Holyman	
	Samantha Hunter	
<b>In attendance:</b>	John Schurink	<i>Via Teleconference</i>
	Michael Tudball	
	Lucinda Nolan	Chief Executive Officer (CEO)
	Joe Buffone	Chief Officer (CO)
	James Fox	Manager, Office of the CEO
	Emma Tyner	A/Executive Director Communications & Legal Services (A/ED-C&LS)
9.16am – 9.40am	John Tuck	Legal Counsel, Corrs Chambers Westgarth Lawyers
	Craig Lapsley	Emergency Management Commissioner (EMC)
<b>Minutes:</b>	Erin Eades	Governance & Corporate Services Coordinator (GCSC)

### 1. PRELIMINARY MATTERS

The Chair declared the meeting open at 8.02am welcoming those observers to the table and legal counsel.

The Chair informed Members that Emergency Management Commissioner Craig Lapsley would be joining the meeting at 9.00am.

#### 1.1 Apologies

There were no apologies.

#### 1.2 Disclosure Of Interests

There were no disclosures of interest.

### 2. INDUSTRIAL RELATIONS

The Chair informed the meeting of his discussions with the EMC the evening prior.

The CO briefed the Board on the EBA negotiations and meetings since last Board meeting acknowledging that he was no longer Acting CEO with the return of the CEO from her scheduled leave.

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Legal Counsel provided advice on the EBA and the Roe Recommendation. The Board raised various issues and discussed at length the advice provided.

EMC joined the meeting at 9.16am.

The EMC outlined five dot points to explain what his likely role would be in the implementation of the agreement. These include:

- The increased recruitment and support of women, and other programs associated with the diversity clause in the Agreement
- The effective rollout of 350 new career firefighters at integrated stations
- The operational impact of seven on the fireground within Victoria's 34 integrated stations
- The rollout of training for new recruits and skill development

The EMC informed the Board that he had more information to provide but was unwilling to elaborate further due to a Board member attending via teleconference.

The EMC explained what he perceived to be some of the issues facing the Board with regards to its relationship with Government. Clarification was provided by the Board and CEO.

EMC departed the meeting at 9.40am.

The Board discussed the information provided by EMC.

The Board returned the discussion to the legal implications of the EBA as well as the Roe Recommendation and the Government's position.

The CEO left the room to respond to a phone call.

### **3. OTHER BUSINESS**

The Board raised the issue of the CEO's expenses for returning from scheduled leave and cancelling her holiday plans as well as return flights.

**It was moved by Michael Tudball and seconded by Ross Coyle that** the Board approve the reimbursement by CFA of the CEO's expenses for cancelling her agreed leave.

**The motion was carried.**

The CEO returned to the meeting.

The CEO provided a further update on the industrial relations space and the Board discussed its next steps including the need for further communication to its members.

The Board discussed in detail and agreed the wording of the update to be published through CFA media channels based on advice provided by legal counsel.

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Katherine Forrest departed the meeting at 10.40am.

The meeting closed at 10.51am.

The next meeting will be held on Monday 20 June 2016 at CFA HQ.

Minutes of the special Board meeting held on 6 June 2016 were presented to the Authority for its consideration.

**CONFIRMED AT AUTHORITY MEETING**

**10 JUNE 2016**